

ROGER K. MacDOUGALL

Professional Profile

Roger is a professional arbitrator and mediator, in the labor, employment, financial, commercial and construction areas. He currently sits as the neutral member on many permanent party-selected 3-person arbitration panels. He also does ad-hoc arbitrations and mediations.

For nearly 30 years Roger served as an executive with the Canadian National Railway Co. family of railroads in the U.S. and Canada, an international business at the forefront of international transportation in over 20 countries.

In labor relations, Roger has led negotiations, mediations and arbitrations in both Canada and the U.S. for 15 years. He has worked with managers and unions to create over 100 labor agreements, some of which are considered breakthrough contracts.

He has led human resources and labor relations teams responsible for merging companies in multiple mergers and acquisitions. These included the planning, regulatory approval, closings and then successful long-term implementations.

Roger has been the lead spokesperson in House and Senate Committee hearings on Human Rights issues internationally. He is an internationally-recognized expert in the client-centered approach to dispute resolution and he now brings these talents to the Alternative Dispute Resolution (ADR) field.

Roger earned a BS in Civil Engineering at the University of Alberta in Canada. After practicing as a civil engineer, he moved on to study finance and law. He holds an MBA and a J.D. He is a citizen of both Canada and the U.S., with offices in both countries.

He is an experienced public speaker and trainer who teaches at law schools and delivers seminars to arbitrators, lawyers and judges at bar association meetings. He also gives seminars at management and union meetings.

Services

ARBITRATION

- Labor
- Employment
- Human Rights
- Commercial
- Construction
- Finance

MEDIATION

- Labor
- Employment
- Human Rights / EEOC
- Commercial
- Litigation

SCOPE

- Offices in the U.S. and Canada
- Both an American and a Canadian Citizen

Highlights

- Over 200 arbitration cases heard as neutral chair, over 1000 arbitration cases handled as counsel / Director of LR
- On the following rosters: National Mediation Board, FMCS, International Court of Arbitration, Illinois Labor Relations Board, State Universities Civil Service System, United States Council for International Business, Illinois State Board of Education, FINRA
- Mentored by National Academy of Arbitrator Board members on Airline, Postal and Nuclear Energy cases
- Successfully completed the International Court of Arbitration Arbitrator Master Class and the FMCS Becoming a Labor Arbitrator Class
- Multiple national mediation cases successfully resolved
- Recipient of "Canadian Deal-Maker of the Year" award for mergers
- First place in Canadian championship award in client-centered approach to legal advice
- Ranked 3rd in world-wide client-centered competition held in the U.K.